

# ***OFFICE FOR ACCESS AND EQUITY***

**The Office for Access and Equity is committed to achieving and maintaining equal opportunity, diversity, inclusiveness, equal access, and equitable treatment throughout the University of Illinois at Chicago.**

## **The Office for Access and Equity offers a variety of services to the UIC campus:**

- **Receives and investigates internal and external (charges) complaints of unlawful discrimination, harassment, and retaliation in education, employment, and UIC-sponsored programs and activities;**
- **Receives and responds to reports of violations of the Prohibition of Sex Discrimination, Sexual Harassment, and Sexual Misconduct policy and conducts Title IX investigations;**
- **Facilitates the interactive process for faculty and staff requesting disability accommodations in compliance with the American with Disabilities Act (ADA);**
- **Assists with informal dispute resolution between faculty, staff, and students through confidential consultation, facilitation, and mediation services to prevent formal grievances;**
- **Provides leadership in assessing employee violence prevention through a team of experts and taking appropriate action;**
- **Collaborates in the UIC hiring process relative to Affirmative Action and Equal Employment Opportunity (AA/EO);**
- **Assists in the recruitment and retention of women, persons of color, persons with disabilities, veterans, and members of other under-represented groups;**
- **Conducts compliance training on Title IX, discrimination, harassment, AA/EO hiring, Americans with Disabilities Act (ADA), and other related topics.**

### ***For further information, please contact:***

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